

Steps	Lee County Schools Action Plan	Timeline
Mandatory Reporting	All faculty and staff will be trained in Erin's Law requirements and child sexual abuse prevention, and handling of child sexual abuse disclosures through the Child Abuse Mandated Reporters Training offered by the Alabama Department of Human Resources at http://training.dhr.alabama.gov/ upon employment with the Lee County School System. Returning employees will alternate the method of sexual abuse/mandatory reporting training on an annual basis.	August (of each school year)
Sessions to include techniques to recognize abuse, to reduce vulnerability, and encourage reporting of abuse.	<p>School counselors will provide lessons for students with age appropriate techniques to recognize child abuse. Additional personnel may also be utilized.</p> <p>Two specific lessons a year will be taught by elementary school counselors in grades 1, 3, and 5 using the <i>Safer, Smarter Kids</i> child sexual abuse prevention curriculum, which is an evidence based curriculum that is culturally sensitive and adaptable to various groups. Grades 7 and 9 will also receive guided personal safety and sexual abuse prevention lessons using the <i>Safer, Smarter Teens</i> curriculum. This curriculum should include active learning participation, including discussions, modeling, and role playing. This will provide students with 10 specific lessons over the course of their educational career in Lee County Schools.</p> <p>Additional lessons will be taught throughout the year in classroom guidance to support these topics. Additional lessons will be presented in Kindergarten (first year of public school) by the counselor, and through the Health Course of Study at each grade level.</p>	During the course of each school year.
Peer-to-Peer	As per the recommendations found in the "Governor's Task Force on Prevention of Sexual Abuse of Children," we will hold an orientation for all middle and high school students regarding 'peer-to-peer' sexual abuse crimes. Additional resources for this could include the School Resource Officer (SRO), school principal, Child Advocacy Center, the Alabama Department of Human Resources, or a District Attorney's Office.	Annually
Parental Information	Parental notification will be included in the Student Handbook stating the law and its requirements. Information will also be posted on each school's website about Erin's Law. Following each session, there is a take-away newsletter for parents to further understand the topic(s) discussed and additional conversation pieces.	During the course of each school year.

