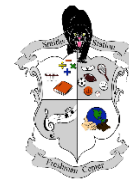


2021-2022 Smiths Station Freshman Center

ACIP At A Glance



Student Success

Objective

SS 1) Increase academic achievement and growth for all students with a focus on literacy and math

Critical Initiative	Key Measures
SS 1.1) Analyze and act upon assessment results to make decisions that support further learning, guide students' next steps, check progress toward meeting clear learning goals, and determine achievement	Assessment Results Data Meeting Notes Collaborative Planning Notes
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s) Teachers will make instructional decisions based on evidence of student learning	
Activities <ul style="list-style-type: none">• Conduct structured data meetings• Engage in collaborative planning• Administer common assessments to determine needs and act upon results	

Critical Initiative	Key Measures
SS 1.2) Utilize evidence-based strategies to increase student achievement for all students	Assessment Results School Improvement Visit Data/Meeting Notes
Start Date: 08/02/2021 End Date: 05/26/2022	
Intended Outcome(s) Students will demonstrate better performance on all readiness measures 100% of students will earn 6 credits	
Activities <ul style="list-style-type: none">• Implement extended learning opportunities (after school tutoring, summer school)• Implement strategic teaching daily• Monitor progress through School Improvement Visits• Align learning targets and the instructional with the rigor of the ALCOS standards (Problem of Practice)• Implement 3rd Period Study Hall	

Objective

SS 2) Reduce the achievement gap between attendance zones, schools, and subpopulations

Critical Initiative	Key Measures
SS 2.1) Analyze and act upon assessment results to identify underperforming groups	Data Meeting Notes
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s) Educators will ensure all subgroups of students are learning	
Activities <ul style="list-style-type: none"> • Conduct equity audits • Participate in Professional Learning Communities (PLCs) 	

Critical Initiative	Key Measures
SS 2.3) Utilize evidence-based strategies to increase student achievement for underperforming groups	Subpopulation Data (e.g., assessments)
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s) The achievement gaps will close as underperforming groups demonstrate greater academic success	
Activities <ul style="list-style-type: none"> • Implement Freckle personalized learning program • Communicate failing grades to parents • Revise and implement SPED teacher schedules to increase push-in services • Complete standards-based reports for students failing a course 	

Objective

SS 3) Expand opportunities for students to meet at least one indicator of College and Career Readiness

Critical Initiative	Key Measures
SS 3.1) Increase awareness of CCR indicator attainment	CCR Tracking Log
Start Date: 08/09/2021 End Date: 05/26/2022	
Intended Outcome(s) Students' CCR attainment will be tracked to identify ways to support CCR attainment	
Activities <ul style="list-style-type: none"> • Develop CCR attainment tracking system • Promote research of careers and colleges • Host a Career Fair on campus • Implement mock interviews with students 	

Critical Initiative	Key Measures
SS 3.5) Expand partnerships with local industries to support students' awareness and accessibility to workforce opportunities Start Date: 07/01/2021 End Date: 06/30/2022	Number of partnerships Calendar of Events
Intended Outcome(s) Students will learn more about local work-based opportunities and the skills/knowledge needed	
Activities <ul style="list-style-type: none"> • Coordinate field trips to local industries to promote career exploration • Complete guidance career readiness activities 	

Human Resources

Objective

HR 3) Develop and retain current certified employees

Critical Initiative	Key Measures
HR 3.2) Provide school-based and districtwide mentoring programs for new certified employees (i.e., teachers, administrators) and current employees in need of support Start Date: 08/02/2021 End Date: 05/26/2022	Mentoring Program Meeting Agendas/Notes
Intended Outcome(s) All new teachers will be provided with the supports and mentoring needed to be successful	
Activities <ul style="list-style-type: none"> • Implement New Teacher Mentoring program • Encourage participation in district New Teacher Orientation 	

Critical Initiative	Key Measures
HR 3.3) Analyze and act upon results from exit surveys to determine possible areas of improvement Start Date: 07/01/2021 End Date: 06/30/2022	Employee Exit Survey Data
Intended Outcome(s) Areas in need of improvement for retaining high-quality employees will be identified and addressed	
Activities <ul style="list-style-type: none"> • Complete non-renewal documentation • Analyze non-renewal documentation results • Discuss implications of findings from non-renewal documentation 	

Critical Initiative	Key Measures
HR 3.4) Provide targeted professional learning and job-embedded supports	Professional Learning Agendas/Sign-In Sheets
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s)	
All staff will be equipped with the content knowledge and teaching skills to address student needs	
Activities	
<ul style="list-style-type: none"> • Provide teachers with professional learning on strategic teaching • Provide teachers with professional learning on the new math ALCOS • Implement special education professional learning 	

Learning Environment

Objective

LE 1) Ensure safety and security

Critical Initiative	Key Measures
LE 1.1) Identify needs of the school and implement scheduled initiatives	Log of major facility repairs
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s)	
The school will identify and meet facility repair needs	
Activities	
<ul style="list-style-type: none"> • Conduct a facility needs assessment • Complete budget analysis for funding priorities • Supervise implementation of scheduled initiatives 	

Critical Initiative	Key Measures
LE 1.2) Secure access to the school	Safety check documentation
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s)	
The school will provide a safe environment for all employees and students	
Activities	
<ul style="list-style-type: none"> • Meet with Safety Committee • Implement safety and security recommendations from Safety Committee 	

Objective

LE 2) Expand access to social, emotional, and mental health supports

Critical Initiative	Key Measures
LE 2.1) Monitor chronic absenteeism, analyze data, and act upon results	Chronic Absenteeism Data
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s) Students at risk of failure or drop out will be identified early and receive interventions	
Activities <ul style="list-style-type: none"> • Monitor attendance and notify parents when there is a concern • Coordinate and provide student support services 	

Critical Initiative	Key Measures
LE 2.3) Monitor Student Incident Reports (SIRs), analyze data, and act upon results	SIRs Data
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s) All students will feel safe at school	
Activities <ul style="list-style-type: none"> • Monitor SIRs data • Coordinate and provide student support services 	

Objective

CC 2) Expand external communication strategies and processes to inform and engage the community

Critical Initiative	Key Measures
CC 2.1) Maintain digital forms of communication including district and school websites, social media accounts, and messaging applications	Website/Social Media Posts
Start Date: 08/02/2021 End Date: 05/26/2022	
Intended Outcome(s) Parents and other stakeholders will be promptly informed about pertinent school information	
Activities <ul style="list-style-type: none"> • Post information through social media platforms • Update the school website with information and announcements • Promote parent access to PowerSchool 	

Critical Initiative	Key Measures
CC 2.2) Inform stakeholders and community members about the successes and events in the school district Start Date: 08/09/2021 End Date: 05/26/2022	School/District Newsletters
Intended Outcome(s) Stakeholders will be informed about school events and successes	
Activities <ul style="list-style-type: none"> • Identify and communicate information through school public relations representative • Communicate information for district <i>County Line</i> newsletter 	

Communication and Culture

Objective

CC 3) Demonstrate a commitment to fostering a positive, welcoming, and collaborative culture

Critical Initiative	Key Measures
CC 3.2) Provide education and opportunities to enable families to be actively involved in their children's academic and school life Start Date: 08/09/2021 End Date: 05/26/2022	Academic Events Calendar
Intended Outcome(s) All families will have an opportunity to be actively engaged and support their child's school	
Activities <ul style="list-style-type: none"> • Host academic family engagement events • Communicate family engagement events through different formats (e.g., social media, website, phone calls, texts, email) • Record participation in academic family engagement events 	